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April 21-22, 2017  
Community Presbyterian Church of West Fargo, North Dakota

**PRESBYTERY OF THE NORTHERN PLAINS  
ONE HUNDRED and SIXTEENTH STATED MEETING**

April 21-22, 2017  
Community Presbyterian Church of West Fargo, North Dakota

The Presbytery of the Northern Plains of the Presbyterian Church (U.S.A.) held its stated meeting at Community Presbyterian Church of West Fargo, North Dakota, on April 21-22, 2017, beginning at 1:00 p.m.

**STATED  
MEETING**

The meeting was called to order by Moderator Teaching Elder Donna Monteith with worship (which included celebration of Communion and reading of the 2016 Necrology, **Appendix 1**). The worship service was led by the Reverends Deanna Reikow and Catherine B. Bishop and Commissioned Ruling Elder Kevin Kaufmann.

**CALL TO  
ORDER  
(Appendix 1)**

The roll was taken by means of registration forms filled out by the attendees. The following Teaching Elders were present unless otherwise noted: P – Present; E – Excused; A – Absent; HR – Teaching Elders Honorably Retired, excused if absent; LOB – Teaching Elders laboring outside the bounds of the Presbytery, excused if absent. (Numbers preceding Teaching Elders' names are ecclesiastical occupational designations.)

**TEACHING ELDERS (23)**

**ROLL  
(Teaching  
Elders)**

<u>Teaching Elders</u>		<u>Church</u>	<u>Meeting #</u>
			<u>1</u> <u>2</u>
151	Banwart, Judy (UMC)	Rolla/St. John	P
299	Billings, Dan		P
101	Bishop, Catherine	West Fargo	P
101	Boyar, Robert	Jamestown	P
108	Burger-Peery, Deborah	Minot	P
299	Christman, David (HR)		E
105	Cory, Darrel	Redeemer Lutheran	P
501	Danielson, Cheri	Heart of Prairie	E
501	Danielson, Marlin	Heart of Prairie	E
101	Dill, Robin	Minto/Grafton	P
797	Dumont, Trudy	Devils Lake/Webster	P
797	Eddy, Robyn		E
797	Edwards, Bob		A
644	Emerson, Nancy	NDSU	E
299	Graf, Gretchen (HR)		E
299	Graham, Ron (HR)		E
101	Henschen, Paul	Ellendale	P
103	Holtey, Mary	Fargo	P
101	Homan, Spencer	Grand Forks	P

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<u>Teaching Elders</u>	<u>Church</u>	<u>Meeting #</u>		<b>ROLL</b> (continued)
		<u>1</u>	<u>2</u>	
151	Kana-Mackey, Sue (UMC)	Langdon	P	
101	Kargard, Richard (HR)		E	
299	Kincaid, Jacob (HR)		E	
101	Landwehr, Marjorie	Hallock	P	
101	Lang, Paul	Fargo	P	
299	Mansell, Henry (HR)		E	
797	McCullough, Cheryl		A	
797	McDowell, Martha		P	
797	Meier, Mindy		A	
101	Monteith, Donna	Grandin/Hunter	P	
151	Olson, Steve (UMC)	Oakes	A	
701	Raum, Richard	Univ of Jamestown	E	
101	Reikow, Deanna	Mandan	P	
108	Reiter, David	Bismarck	P	
797	Rhoad, John		E	
101	Ritchie, John	Mendenhall	P	
701	Suk, Sungyoo (David)	Hope Korean	P	
503	Sveet, Elaine	Luth Parish Rugby Leeds	P	
299	Swanson, Joan (HR)		E	
797	Watts, Gary		E	
151	Werth, John	Pembina Cty Parish	P	
797	Wolpert, Dan		E	
299	Woodford, Don (HR)		E	

The following churches were represented by Ruling Elders as indicated (E –  
excused, — not represented, without excuse): (23)

	<b>ROLL</b> (Commissioners)
Angus, Angus-Tabor	—
Argyle, Community Presbyterian	—
Arvilla, Arvilla Presbyterian	Brenda Beck
Baker, Westminster Presbyterian	Carolyn I. Peloubet
Bismarck, First Presbyterian: (1)	Jim Skaret
(2)	Ella Gutzke
Bismarck, Glencoe Sloan Memorial	Karen Macdonald
Bottineau, United Parish	—
Buffalo, First Presbyterian	Tammy Erickson
Calvin, Glenila Presbyterian	—
Casselton, Westminster Presbyterian	Lana Schultz
Cavalier, Cavalier Presbyterian	Zelda Hartje
Colgate, Colgate Presbyterian	—
Cooperstown, First Presbyterian	Bev Campbell
Crookston, First Presbyterian	Marlys Finkenbinder
Devils Lake, Westminster Presbyterian	Marvin Mead

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Dilworth, Dilworth Presbyterian	—	<b>ROLL</b>
East Grand Forks, Mendenhall	Hazel Merdink	(continued)
Edgeley, First Presbyterian	—	
Ellendale, Presbyterian- U Methodist	—	
Emerado, Emerado Presbyterian	Sally Jacobson	
Fairview, Community Presbyterian	—	
Fargo, First Presbyterian (1)	Gracia Fulwiler	
(2)	—	
Fordville, Community Presbyterian	—	
Forest River, Community Presbyterian	—	
Gilby, Gilby Presbyterian	Vicki Bunker	
Grafton, Federated Church	Gale Fisher	
Grand Forks, First Presbyterian	Karen Tankersley	
Grandin, Grandin Presbyterian	(Donna Preston) E	
Hallock, First Presbyterian	Dorothy Bergh	
Hamilton, First Presbyterian	Sharon Cummings	
Hannah, Hannah Presbyterian	—	
Hunter, First Presbyterian	(Murray Moen) E	
Inkster, Inkster Presbyterian	—	
Jamestown, United Presbyterian	Jackie Tarpinian	
LaMoure, First Presbyterian	Catherine J. Scheibe	
Langdon, Presbyterian Church of Langdon	Helen Saxlund	
Lisbon, First Presbyterian	Dean Kirsch	
Mandan, First Presbyterian	—	
Minot, First Presbyterian	Jane Holtzclaw	
Minto, Knox Presbyterian	Ellen Misialek	
Moorhead, First Presbyterian	Erik Swee	
Nekoma, Nekoma Presbyterian	—	
Oakes, First Presbyterian	—	
Park River, Federated Church	—	
Pillsbury, Baldwin	—	
Portal, First Presbyterian	—	
Red Lake Falls, First Presbyterian	Patty Purath	
Rhame, Lyle Presbyterian	—	
Rolla, Presbyterian Church of Rolla/St. John	Melissa Berginski	
Rugby, Emmanuel United Church	—	
Steele, First Presbyterian	—	
Tower City, Tower City	Jane Pierce	
Towner, Towner Presbyterian	—	
Walhalla, Park Center-Walhalla	—	
Watford City, First Presbyterian	—	
Webster, Webster Chapel	Wayne Lindenberg	
West Fargo, Community Presbyterian	Boots Misheski	
Westhope First Presbyterian	—	
Wilton, First Presbyterian	—	

**CANDIDATES/INQUIRERS**

Jane Holtzclaw

**CORRESPONDING MEMBERS**

None

**RULING ELDERS WITH VOICE AND VOTE**

<b>Office</b>	<b>Name</b>
Bdecan MT/Presbyterian Women –	Donna Preston (Grandin) - E
Budget & Finance –	Ellen Misialek (Minto) - P
COM -	Steve Schroeder (Bismarck) - A
COM - CRE	Kevin Kaufmann (Wilton) – P
CO Nominations –	Elizabeth Swee (Mhd) - P
CO Rep/Former Moderator (2004) –	Diane Wray Williams (Mhd) – P
GA Commissioner/Former Moderator (2014-2016) –	Sylvia Pringle (Jmst) – P
Ministry Team Rep (Presb for Earth Care) –	Cathy Scheibe (LaMoure) - P
Ministry Team Rep (Chogoria) –	Sharon Secor (Fargo) – E
Presbyterian Women –	Lana Schultz (Casselton) - P
Synod Commissioner –	Mary Barrett (East Grand Forks) - A

**COMMISSIONED RULING ELDERS**

Paul Campbell – Moorhead - P  
Don Casmey – Argyle - A  
Kevin Kaufmann – Wilton - P  
Rick Larson – Dilworth - A  
Nancy Legerski – P  
Lorelee Benz (Former Moderator - 2011) – Baker/Downer - P  
Bill Weispfenning (Former Moderator - 2002) – Jamestown - P

**FORMER MODERATORS**

(Not otherwise noted)  
Vicki Bunker – (Gilby) - 2006  
Darrel Cory (Redeemer Lutheran) - 2013  
Dixon Moorhead (West Fargo) 2007  
Mary Holtey (Fargo) 2010  
Deanna Reikow (Mandan) 2012

**NON-MEMBER PASTORS**

Sherri Frederikson (ELCA) (Cooperstown)  
Paul Keil (AOG) (Fordville/Park River)  
Karla Mickelson (ELCA) (Crookston)  
Juwle Nagbe (UMC) (Lisbon)  
Raenelle Sorenson (Arvilla/Emerado)  
Ron Warnes (ELCA) (Angus/Tabor)



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Kara Wiechmann (ELCA) (Cooperstown)

**ROLL**  
(continued)

**PRESBYTERY OFFICERS**

Walter Knipe - Treasurer  
Michael R. Lochow – Stated Clerk

**VISITORS - (6)**

Alissa Anderson (Staff), Laurie Elhard (Staff), Marlin Jacobson (Emerado),  
Jamie Norstag (Watford City), Joe Obermeyer (Bdecan), and Rich Swartwood  
(Clearwater Forest).

**SUMMARY OF ATTENDANCE**

<b><u>Classification</u></b>	<b><u>Present</u></b>	<b><u>Not Present</u></b>	<b><u>Excused</u></b>
Teaching Elders	22	5	15
Commissioners	31	28	2
Former Moderators	3 (7)		
Comm Ruling Elders	5	2	
Candidates/Inquirers	0(1)		
Corresponding Members	0		
Non-Member Pastors	7		
Presbytery Officers/R.Elders	5(9)	2	2
Visitors	17		
<b>Totals</b>	<b>90 (17)</b>	<b>37</b>	<b>19</b>

**SUMMARY**

(Number in parenthesis is total number present; may be counted elsewhere)

The clerk advised that a quorum was present and the Moderator declared a quorum present. A quorum as stated in the Bylaws, Article IV, B-4.0500 is as follows: *a quorum of the Presbytery shall be any three teaching elder members and the ruling elder members present, provided that at least three particular churches are represented by elders.*

**Quorum**

There were no corresponding members in attendance. Voice was granted to Joe Obermeyer (Bdecan), Laurie Elhard, Alissa Anderson, Jane Holtzclaw, Jamie Norstag, John Ritchie, Karla Mickelson, Paul Campbell, and ministers serving pulpits in the Presbytery who are not members. First time commissioners and visitors were introduced.

**Voice and  
Introductions**

Welcome from the host church was offered by the Rev. Catherine Bishop. She spoke of the volunteering nature of the congregation.

**Host**

Erik Swee moved to approve the Consent Calendar and the reports of the following individuals and committees, if any, on the Consent Calendar, were **approved**: Committee on Ministry, Committee on Preparation for Ministry, Committee on Representation, Council – Budget and Finance, GA Commissioners, Mediation and Conflict Resolution Ministry Team, 1001

**Consent  
Calendar**

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Worshipping Communities, Presbyterian Women of the Presbytery, Session Records, and Synod Commissioners.

**Consent  
Calendar**  
(continued)

The agenda, prepared by the staff in consultation with the Presbytery Council, as revised, **was approved**, as the order of business for this meeting by motion made by Hazel Merdink.

**Agenda**

**FROM THE CONSENT CALENDAR:**

**Committee on Ministry Report**

**COM**

**Recommendations:**

1. Motion to approve and re-commission the following Commissioned Ruling Elders for another three years.
  - a. Lorelee Benz to Baker/Downer, MN, authorized for Sacraments, Weddings, and to Moderate.
  - b. Don Casmey to Argyle, MN, authorized for Sacraments, Weddings, and to Moderate.
  - c. Nancy Legerski to Nursing homes in Bismarck, ND, area authorized for Worship, Preaching, and Sacraments.
  - d. Rick Larson to Dilworth, MN, authorized for Sacraments.

**CRE actions**

**Reported the following actions:**

**Financial Assistance was given**

**Financial  
Assistance given**

1. Approved \$500 Clergy Renewal Grant for Rev. Paul Henschen.
2. Approved \$500 request to Rev. Deanna Reikow to attend the Faith 3D Conference on January 13-16, 2017.
3. Approved that the shared grant for Rev. Darrel Cory continue and to pass it on to the Board of Pensions.

**Commissioned Ruling Elder**

**CRE  
Evaluations**

*(Book of Order G-2.1001 requires an annual review of the work of Commissioned Ruling Elders. The review will be conducted by the session or other commissioning body. During the 1<sup>st</sup> three years of a commission a report is required to be submitted annually and shall consist of a mentor, session, and self-evaluation of the CRE. Thereafter, a bi-annual review of the contract will occur jointly between the CRE, the session, and the COM.)*

1. Reported to the presbytery the approval of the annual Commissioned Ruling Elder evaluations for:
  - a. Lorelee Benz      Serving Baker/Downer, MN
  - b. Nancy Legerski    Serving 3 Nursing Homes in Bismarck, ND, area

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- c. Paul Campbell      Serving Moorhead, MN
- d. Don Casmey        Serving Argyle, MN
- e. Rick Larson        Serving Dilworth, MN

2. Report to the presbytery the approval of the annual Commissioned Ruling Elder evaluations for Bill Weispfenning - Serving LaMoure, Edgeley, & Jamestown, ND

Other Membership

- 1. Approved the following for temporary membership for another year.
  - a. Sue Kana-Mackey (UMC) at Langdon, ND
  - b. Judy Banwart (UMC) at Rolla/St. John, ND
  - c. Steven Olson (UMC) at Oakes, ND
  - d. John Werth (EPC) at Hamilton, ND

**Temporary  
Members**

Dissolving of Relationships between Church and Pastoral Leadership

1. Approved, based on the request from Rev. Dan Billings and concurrence of the congregations, that the pastoral relationship between the Reverend Dan Billings and the Midway Parish (Gilby Presbyterian Church, Inkster Presbyterian Church, Community Presbyterian Church of Forest River, ND) be dissolved effective December 31, 2016,

AND

That Rev. Dan Billings be transferred to the Honorably Retired membership roll of the presbytery, effective December 31, 2016.

**Billings  
dissolution**

**Billings HR**

New Calls and Contracts with Churches and Pastoral Leaders

1. Ratified the motion to report to the presbytery, that if the way be clear by congregational action on December 11, 2016, the call of Mendenhall Presbyterian Church of East Grand Forks, Minnesota, to the Rev. John Ritchie as full-time pastor be approved effective February 1, 2017, according to the following terms:

Effective salary      Cash Salary \$33,200

Reimbursable expenses (by voucher)

Automobile expense (\$.54 per mile) in bus./profess. expense lines

Fair rental value of manse \$0

Business/professional expenses \$3,000

Housing Allowance \$23,000

SECA Supplement (up to 50%) \$4,301

Utilities Allowance \$\_\_\_\_\_

Continuing Education \$1,000

Deferred Compensation \$\_\_\_\_\_

Other allowances \$\_\_\_\_\_

Other allowances \$0

Total \$64,501

Moving Costs (up to) \$ \_\_\_\_\_ Session approved paying the full amount, need 2 estimates

**Ritchie Call  
Terms to  
Mendenhall**

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Full medical, pension, disability, and death benefit coverage under the Board of Pensions

Paid Vacation: 5 weeks

Paid Continuing Education: 2 weeks

**Ritchie**  
(continued)

We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence,

AND

That the call be forwarded to the Wabash Valley Presbytery to be placed in the hands of the Reverend John Ritchie with the request that if the way be clear, he be dismissed to the Presbytery of the Northern Plains,

AND

That the Reverend John Ritchie be granted permission to labor within the bounds of the Presbytery of the Northern Plains as full time pastor of Mendenhall Presbyterian Church of East Grand Forks, Minnesota, until his credentials have been received,

AND

That, upon receipt of his credentials, the Reverend John Ritchie be enrolled as an active member of presbytery,

AND

That the Reverend John Ritchie be appointed moderator of the session of Mendenhall Presbyterian Church of East Grand Forks, Minnesota, effective February 1, 2017.

2. Accepted the updated 2017 terms of call for Rev. Boyar to the United Presbyterian Church of Jamestown, ND.

**Boyar terms of  
call accepted**

3. Ratified the approval of the contract between Rev. Darrel Cory and the Redeemer Lutheran Church of Thief River Falls, MN, effective March 1, 2017.

**Cory contract  
Thief River  
Falls**

4. Approved the extension of the contract for 2017 between the First Presbyterian Church of Bismarck and the Rev. David Reiter.

**Reiter contract  
Bismarck**

5. Approved the contract between First Presbyterian Church of Watford City and Jamie Norstog for Pulpit Supply, effective April 1, 2017.

**Norstog contact  
Watford City**

6. Approved the contract between First Presbyterian Church of Wilton, North Dakota, and Kevin Kaufmann, Commissioned Ruling Elder, effective May 1, 2017.

**Kaufmann  
contract Wilton**

7. Commissioned Kevin Kaufmann, Trained Ruling Elder, to the First Presbyterian Church of Wilton, North Dakota, with authority to preach, celebrate sacraments, weddings, and moderate session.

**Kaufmann  
authorities**

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Membership Changes

1. Moved the Rev. Darrel Cory to the Validated Ministry membership role, effective March 1, 2017.

**Cory validated  
ministry**

Ruling Elders Trained to Administer the Serving of Communion

1. Approved the following ruling elders to serve communion trained by the Rev. Johnny Rhoad:

**RE's trained  
communion**

Wilton: Connie Rising, Judy Ruzicka, Wayne Ruzicka

Glencoe: Betty Day, Nancy Laschweitsch, Richard Irvine, Alan Wilson

2. Approved the training of Ruling Elders Liann Zeller and Kent Dalzell to serve communion at the Park Center-Walhalla Presbyterian Church.

Boundary Training

1. Approved the meal cost for the boundary training on March 9, 2017, to be paid from the Committee on Ministries budget.
2. List of those who are non-compliment with the Sexual Misconduct Policy P-2.0200. (See attached list, **Appendix 2**).

**Boundary  
Training**

**Appendix 2**

Pulpit Supply List

1. Approved that Jim Wilson be added to the pulpit supply list.
2. Approved that Tom Bursegaard continue as pulpit supply through Easter 2017, while Midway Parish makes plans for their future.
3. Placed Reverend Dan Billings on the pulpit supply list, effective January 1, 2017.

**Pulpit Supply**

Moderator Appointments

1. Appointed Kevin Kaufmann as the moderator of the First Presbyterian Church of Cavalier, ND, effective October 23, 2016.
2. Appointed Martha McDowell as the moderator for Park Center Walhalla Presbyterian Church, ND, effective October 18, 2016.

**Moderator  
appointments**

Labor Outside the Bounds

1. Approved the Reverend Deanna Reikow to labor outside the bounds the Presbytery of the Northern Plains to assist in a wedding and baptism in Williston, ND, on October 8 & 9, 2016, and to preside over a wedding in Baton Rouge, LA, on October 14, 2016.
2. Approved the Reverend Spencer Homan to labor outside the bounds of the Presbytery of the Northern Plains, to preside over a wedding in Southeastern Illinois Presbytery on October 29, 2016.

**Labor outside  
bounds**

**Reikow**

**Homan**

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3. Approved the Rev. Nancy Emerson to labor outside the bounds of the presbytery in Northern Waters Presbytery at the Trinity Episcopal Church in Park Rapids, MN.

**Emerson**

**Council Report**

**Council**

Recommended to Presbytery the election of Rev. Dan Billings to the Class of 2019 on the Nominating Committee. **CV 2017 – 10**

**Budget & Finance**

**Budget &  
Finance**

Submitted the Review of Financial Records for the Year 2016 (See report, **Appendix 3**)

**Appendix 3**

**Presbyterian Women of the Presbytery**

**PW**

Flyer on Spring Gathering (**Appendix 4**)

**Appendix 4**

**[End of Consent Agenda reports]**

Moderator Monteith reported she has appointed four persons to moderate sessions and she thanked those who agreed to so serve.

**Moderator**

The written report of the Stated Clerk was received and the minutes of the October 14-15, 2016, stated meeting were **approved** as presented. The report also included the following:

**Stated Clerk  
Minutes**

**REQUIRING NO ACTION BUT REQUIRED TO BE REPORTED:**

**PARITY/DIVERSITY OF TEACHING AND RULING ELDERS.** Having determined the number of teaching elders who are members of the Presbytery (44) and the number of ruling elders (61) which the churches are entitled to send as commissioners to Presbytery's meetings, I **recommend** that Presbytery take no action to provide for the election of additional ruling elders, as there is no need for equalization.

**TE & RE Parity**

**ROSTER OF RECENTLY RETIRED MEMBERS OF THE PERMANENT JUDICIAL COMMISSION (PJC).** In accordance with the provisions of the **Rules of Discipline (D-5.0206b)**, the following roster of names of those members of the Permanent Judicial Commission whose terms have expired within the past six years are to be spread upon the minutes:

**PJC Roster**

**Class of 2016** – Teaching Elder Nancy Emerson and Ruling Elder Karen Tankersley

**Class of 2014** – Teaching Elder Paul Henschen and Ruling Elder Barb

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Ault

**Class of 2012** – Ruling Elder Casey Chapman, Teaching Elder Mindy Meier & Ruling Elder Greg Otis

Presbytery Treasurer Walter Knipe presented the written financial report which was received and consisted of the Balance Sheet, Fund Overview Report, 2017 Budget, and the Outstanding Per Capita, all for the period ending March 31, 2017 (**Appendix 5**). He also provided the 2016 Year End Report consisting of the Balance Sheet, Fund Overview Report, 2016 Budget, Outstanding Per Capita, and 2016 Mission Giving all for the period ending December 31, 2016 (**Appendix 6**). He encouraged the payment of back per capita. Regarding Presbytery grants, he asked for feedback by the October Presbytery meeting about needs and ideas that are important to assist in the grant process

**Treasurer's  
Report**

**Appendix 5**

**Appendix 6**

Joe Obermeyer provided an oral report for the Bdecan Ministry Team. The focus of the Ministry Team is on kids and youth. He reviewed the activities: November – coat giveaway program for about 100 kids; December – Christmas Program and youth program; and spring mission trip in March. He reviewed the food pantry numbers. He attributed the success at Bdecan due to the support from members of the Presbytery.

**Bdecan MT**

Paul Henschen reported for the Presbyterians for Earth Care (PEC). The PEC provided assistance in the form of \$1200 of purchases from Menard's for Standing Rock. He also provided photos from Standing Rock. The evening program will be four farmers talking about their care for the earth in their farming operations.

**PEC**

Time for Good News was presented prior to the afternoon break which occurred at 3:00 p.m. The commissioners reconvened at 4:05 p.m.

**Good News  
Break**

Joe Obermeyer provided a written report on behalf of the Youth Connection (**Appendix 7**).

**Youth  
Appendix 7**

Mary Jo Moorhead and Boots Misheski provided an oral report for the Chogoria Ministry Team. They provided slides on their recent trip to Chogoria. The computer school project has been completed. The current projects include raising money (\$8,000) to build girl friendly latrines and four more classrooms at the Mpangua Primary School. Each classroom costs \$6,000.

**Chogoria MT**

Rich Swartwood, Executive Director at Presbyterian Clearwater Forest, updated the commissioners on the activities at the camp. He thanked the Presbytery for the personal grant he received.

**Clearwater  
Forest**

Diane Wray-Williams reported for Self-Development of People and provided a video. She provided a written document with detailed the 2016 grants and

**SDOP**

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programs in the Synods of the Lakes and Prairies, Lincoln Trails, and Mid America. (**Appendix 8**)

**Appendix 8**

Tammy Erickson spoke on behalf of the Buffalo, North Dakota, church regarding submission of a grant for GA 2017 Unassigned Funds No. 58842 “To be used to help needy persons.” The Buffalo church proposes to use the funds for families with illness. Any dollars left over at the end of the year to be used for gift baskets. Reikow moved that the Presbytery of the Northern Plains recommend to the Synod of the Lakes and Prairies approval of the grant and for the Synod to submit the grant to Office of General Assembly for their consideration. The motion **was approved**.

**Buffalo Church  
Grant Request  
Approved**

At 4:48 p.m. Moderator Monteith gave the moderator’s chair to Vice Moderator Deanna Reikow.

**VM Reikow  
Chair**

Mary Holtey presented a summary of the activities of the Enactment Task Force. She answered questions on various aspects of the work of the Task Force.

**ETF, Holtey**

Elizabeth Swee provided a written report for the Nominating Committee which included the following (Note the nominations are to the new Pod structure).

**Nominating  
Committee**

**Care for Congregations Pod**

**Slate**

Congregational Pod Leader	Kevin Kaufmann, RE
Vacancy Counselor Task Leader	Andrew Thostenson, RE, West Fargo
Session Moderator Task Leader	Paul Lang, TE
Conflict Mediator Task Leader	Cathie Bishop, TE

**Care for Pastoral Leaders Pod**

Care for Pastoral Leaders Pod Leader	Paul Henschen, TE
Supervise Candidates, Inquirers, and REL’s Task Leader	Spencer Homan, TE
Installations/Ordination Task Leader	Sylvia Pringle, RE, Jamestown
Membership Interviews (In/Out) Task Leader	Bob Boyar, TE
Pastoral Care Conflict Mediator Task Leader	Deb Burger-Peery, TE

**Leadership Pod**

Leadership Pod Leader	Mary Holtey, TE
Financial Review Task Leader	Ellen Misialek, RE, Minto
Recorders Task Leader	Lana Schultz, RE, Casselton
Personnel Task Leader	Rick Raum, TE

**Mission Pod**

Mission Pod Leader	Karen Macdonald, RE, Glencoe
University of Jamestown Liaison	Bill Weispheining, RE, Jamestown

**Permanent Judicial Commission**

Class of 2022	Robin Dill, TE
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RE = Ruling Elder    TE = Teaching Elder

Vice Moderator Reikow asked for nominations from the floor. There being none, the slate, as presented, was **approved**.

**Slate approved**

Burger-Peery offered a prayer for the evening meal and the Presbytery recessed at 5:45 p.m.

**Recess for  
Evening**

The evening program convened at 7:00 p.m. It was titled “Stewards of the Earth: Caretakers of the Soil.” The panel was comprised of four farmers who practice their craft in different ways. They shared how their methods impact the environment and how their faith influences the way they farm.

**Evening  
Program**

**Saturday, April 22, 2017**

Presbytery was called to order by Moderator Monteith at 9:05 a.m. with devotions and a prayer.

**Call to Order**

The first order of business was the presentation by the Enactment Task Force – Update/Nuts and Bolts. Elaine Sweet moved to approve the change suggested in the Bylaws B-2.0200b, Temporary Members which would give full voice and voting privileges to teaching elders of other denominations who are temporary members of the Presbytery. There was considerable discussion on the motion. John Ritchie raised a point of order as to whether it was appropriate to be amending the rough draft. He suggested that any comments should be referred to the Task Force. The Moderator agreed and the motion was declared out of order. Discussion continued on this section, section B-2.0300 on how to determine the number of commissioners each church was allowed, and the continued existence of the ministry regions (B-9.0000, Areas of Ministry). Sweet advocated for an ecumenical connection be created in the Care for Pastoral Care Pod.

**ETF  
Presentation of  
Bylaw Draft**

Lochow presented item 16-H Directory of Worship from the proposed amendments to the Book of Order. Vote on this amendment had been postponed from the October 2016 meeting. Following discussion the Moderator called for a voice vote and the proposed amendment was **approved**.

**Amendment to  
Book of Order –  
Item 16-H  
Directory of  
Worship**

Presbytery took its morning break at 10:32 a.m. and reconvened at 11:05 a.m.

Bill Weisphenning presented an oral report for the University of Jamestown. The report included the following:

**Univ of  
Jamestown**

- ✓ There are approximately 1100 fulltime students
- ✓ The University has been rated highly by a number of rating agencies
- ✓ Graduates have experienced a 99% placement rate either in their field of

2017 – 305  
April 21-22, 2017  
Community Presbyterian Church of West Fargo, North Dakota

- study or in graduate school
- ✓ President Badal takes the University's relationship with the Presbytery seriously
- ✓ They are in the midst of hiring a fulltime chaplain
- ✓ New Programs: Doctor of Physical Therapy in Fargo; Masters in Leadership in Fargo and Jamestown; Master in Clinical Counseling; and a new program in Mechanical Engineering
- ✓ Sports: Club Hockey team, 8<sup>th</sup> in the nation
- ✓ Dine & Bid is happening this evening
- ✓ Graduation is on May 6<sup>th</sup>
- ✓ All school celebration is September 29 – October 1, 2017, at which time the Newman Arena will be dedicated

The following ruling elders were commissioned:

Lorelee Benz to Westminster Presbyterian Baker/Downer  
Kevin Kaufmann to First Presbyterian, Wilton  
Nancy Legerski to nursing homes in the Bismarck area

**RE's  
commissioned**

The meeting was adjourned with prayer at 11:23 a.m.

**Adjournment**

**The next meeting of the Presbytery of the Northern Plains is scheduled for Friday and Saturday, October 6-7, 2017, at the First Presbyterian Church of Hallock, Minnesota, and beginning at 1:00 p.m.**

**Next Meeting**

ATTEST: \_\_\_\_\_

**Michael R. Lochow, Stated Clerk**

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# Presbytery of the Northern Plains

## Necrology Report

### 2016



Name	Date Ordained	Date of Death	Congregation
Ruling Elder Kenneth Klug	1/31/1988	2/21/2016	First Presbyterian Church of Bismarck
Ruling Elder Shirley Wilson	1/7/1990	5/29/2016	First Presbyterian Church of Bismarck
Ruling Elder Charles Mohrman	3/1/1981	4/13/2016	First Presbyterian Church of Fargo
Ruling Elder Dorothy Stringer	2/10/2002	4/8/2016	Tower City Presbyterian Church
Ruling Elder Myrtle I. Fisher	2/21/1982	1-30-216	Presbyterian Church of Towner
Ruling Elder Linda Anderson	2005	8/30/2016	First Presbyterian Church of Hallock
Ruling Elder Ronald Sugden, Sr.		9/30/2016	First Presbyterian Church of Hallock
Ruling Elder Marlys Martin	6/1/1905	6/20/2016	Community Presbyterian Church of West Fargo
Ruling Elder Pat Langfitt	6/17/1905	10/28/2016	Community Presbyterian Church of West Fargo
Ruling Elder Darlyne Harriman		4/8/2016	First Presbyterian Church of Grand Forks
Ruling Elder John Whitcomb		10/21/2016	First Presbyterian Church of Grand Forks
Ruling Elder William "Bill" Crow		10/23/2016	First Presbyterian Church of Grand Forks
Ruling Elder Frank Kelly		11/9/2016	First Presbyterian Church of Grand Forks
Ruling Elder Beryl Nelson	1/13/1991	10/1/2016	United Parish of Bottineau
Ruling Elder Laverne Larson	3/20/1960	10/6/2016	First Presbyterian Church of Cooperstown
Ruling Elder James Bender	2005	10/21/2016	First Presbyterian Church of Cooperstown
Ruling Elder Albert Dohn	1/12/1964	5/3/2016	First Presbyterian Church of LaMoure
Ruling Elder Maxine Bradbury	May-05	3/21/2016	First Presbyterian Church of LaMoure
Ruling Elder William Vistad	1960	4/28/2016	First Presbyterian Church of <del>Cavalier</del> <b>HAMILTON</b>
Ruling Elder Roland MacFarlane		12/21/2016	Grandin Presbyterian Church
Ruling Elder Kathleen Lofthus	1/14/2001	3/27/2016	Gilby Presbyterian Church
Ruling Elder Adrienne Trhlik (Trill-lick)	1/25/2014	3/20/2016	Presbyterian United Methodist Church of Ellendale
Ruling Elder Della M. Armstrong	6/10/1905	2/1/2016	First Presbyterian Church of Lisbon
Ruling Elder Margaret (Jean) Dustrud	1/24/1971	3/20/2016	First Presbyterian Church of Moorhead
Ruling Elder Kenneth Covey	1/30/1967	6/28/2016	First Presbyterian Church of Moorhead
Ruling Elder Mary Jane Ulmer	2/16/1973		First Presbyterian Church of Mandan
Ruling Elder Dorthea Ohlsen	2/14/1988		First Presbyterian Church of Mandan

## Non-Compliant with Policy (P-2.0200, Sexual Misconduct Policy and Procedures)

First Name	Last Name	Title	Shorts	Sexual Misconduct Training Date
Don	Andrews	Supply	(UMC)	
Barb	Ault	Trained Ruling Elder	PC (USA)	4/27/2013
Catherine	Bliss	Trained Ruling Elder	PC (USA)	3/22/2014
Deborah	Burger-Peery	Teaching Elder	PC (USA)	9/26/2013
Casey	Chapman	Trained Ruling Elder	PC (USA)	
Trudy	Dumont	Teaching Elder	PC (USA)	9/26/2013
Robyn	Eddy	Teaching Elder	PC (USA)	
Bob	Edwards	Teaching Elder	PC (USA)	
Nancy	Emerson	Teaching Elder	PC (USA)	4/27/2013
Sherri	Frederikson	Pastor, Head of Staff	(ELCA)	
Paul	Keil	Pastor	(AG)	4/27/2013
Paul	Lang	Teaching Elder, Head of Staff	PC (USA)	9/26/2013
Rick	Larson	Commissioned Ruling Elder	PC (USA)	
Cheryl	McCullough	Teaching Elder	PC (USA)	9/26/2013
Mindy	Meier	Teaching Elder	PC (USA)	
Steven	Olson	Supply	(UMC)	
Bob	Schoepp	Lay Pastor	(WORD OF FAITH)	9/24/2014
Josh	Simmers	Trained Ruling Elder		
Gary	Watts	Teaching Elder	PC (USA)	
Kara	Wiechmann	Pastor	(ELCA)	9/29/2012

## **Presbytery of the Northern Plains Review of Financial Records For the Year 2016**

The financial transactions and records of the Presbytery of the Northern Plains were checked for accuracy and supporting documentation/authorization following the outline for conducting the PNP financial review that was formulated in 2015 by Daniel Wolpert, Sherri Stern, Marilyn Ogden and Ellen Misialek with minor revisions made by the Budget and Finance Committee in 2016. Assistance was given by PNP Treasurer Walter Knipe, Laurie Elhard, and Alissa Anderson.

The following tasks were completed.

**Income:** Twenty PNP congregations chosen at random were sent letters in February asking them to review their 2016 year-end statement for accuracy and to respond in writing by mail or email to Ellen Misialek regarding any discrepancy between their records and the records of the Presbytery. Eleven congregations responded that the records matched exactly, two reported timing issues and requested clarification, and seven did not respond.

Individuals, non PNP congregations, PWs and charitable funds who donated \$1000 or more during the year were also asked to review their year-end statement for accuracy and respond in writing by mail or email to Ellen Misialek regarding any discrepancy. Three responses were received stating that the records matched exactly, the others did not respond. Members of the Budget and Finance Committee meeting on March 14, 2017, determined that the responses indicated that the Presbytery records were accurate in all material respects.

The year-end statements from all bank and investment accounts were reviewed and matched to the amounts reported on the December 31, 2016 Presbytery financial statement. The bank statement reconciliations for the checking, savings, and money market accounts were examined and the reconciled balance was verified to the amount reported on the Balance Sheet and the Fund Overview Report. The Certificate of Deposit renewal notifications reporting interest capitalized into the CD balance was verified against the value reported in the General Ledger.

**Expenditures:** All reimbursements to staff were reviewed for proper documentation and accuracy using check records. All individuals receiving reimbursement in excess of \$500 per quarter were reviewed using the Vendor Report for proper documentation and allocation of expense to the proper committee/ministry team. Monthly reports were reviewed and the 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 6<sup>th</sup> largest line items were reviewed for source documents, vouchers, and cancelled checks, and were found to be complete and accurate. Personnel expense was reviewed and matched with the approved budget numbers, the Payroll Support Report, the financial statement, and payments to the Synod of Lakes and Prairies. It was recommended that vouchers be used only when other source documents contained insufficient information.

Based on our review, the financial statements for the year 2016 of the Presbytery of the Northern Plains at December 31, 2016, represent fairly the revenues, expenses, fund balances, and financial position.

Ellen Misialek and Sherri Stern, Budget and Finance Committee  
March 27, 2017

Presbyterian Women's Spring Gathering  
First Presbyterian Church  
Moorhead, Minnesota  
**SATURDAY, APRIL 29, 2017**

**"INSTRUMENTS OF  
PEACE"**

Compassion

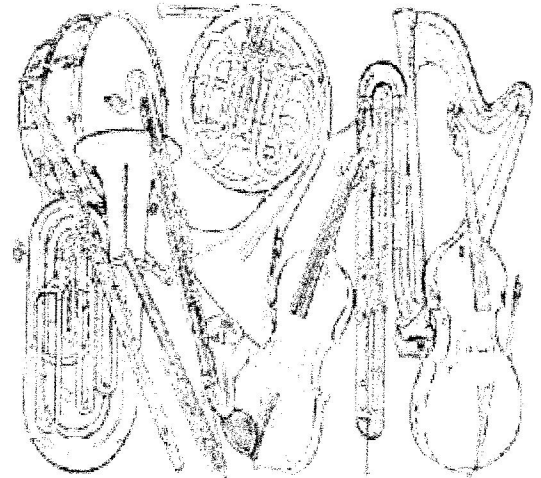
**Faith**

JOY

Hope

LOVE

Forgiveness



Guest Speakers: Elona Street-Stewart, first Native American Synod Executive, on racial/ethnic ministry and Sue Medsker-Nedderman, former Synod Peace and Justice coordinator, on USA Mission Experience

Donations of fruit, pre-packaged jello, pudding, granola bars, crackers, and tied fleece blankets/pillows will be collected for mission giving to the families at the Ronald McDonald House.

Registration 9:30 a.m. Worship 10:00 a.m.  
Registration fee: \$15.00 payable to PWP  
RSVP by April 15 to PWP Moderator Lana Schultz  
By phone 701-238-4538 or email [lanaj0@casselton.net](mailto:lanaj0@casselton.net)

# Balance Sheet

For the period ending 03/31/2017

Printed: 04/02/2017

ASSETS	General Fund	Bdecan Ministry Donor Fund	Chogoria Ministry Donor	Cash Reserves	Other Funds	TOTAL
Checking Account	19,652.21	0.00	0.00	0.00	0.00	19,652.21
Savings	0.00	48,083.61	14,995.06	130,000.00	68,184.10	261,262.77
Congregational Development					35,784.69	35,784.69
Operating Reserves (CD)					160,343.24	160,343.24
New Church Development (CD)					70,154.37	70,154.37
Presbytery Endowment					62,395.35	62,395.35
Clergy Renewal					30,126.31	30,126.31
GF - First Pres. Loan					11,392.11	11,392.11
TOTAL ASSETS	19,652.21	48,083.61	14,995.06	130,000.00	438,380.17	651,111.05

LIABILITIES	General Fund	Bdecan Ministry Donor Fund	Chogoria Ministry Donor	Cash Reserves	Other Funds	TOTAL
Per Capita (Next Year)	0.00					0.00
TOTAL LIABILITIES						0.00

NET ASSETS	19,652.21	48,083.61	14,995.06	130,000.00	438,380.17	651,111.05
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**Fund Overview Report**  
For the period ending on 03/31/2017

Printed: 04/02/2017

Fund	Balance
General Fund	19,652.21
Bdecan Ministry Donor Fund	48,083.61
Chogoria Ministry Donor Fund	14,995.06
Cash Reserves	130,000.00
1001 WCT Donor Fund	1,560.00
Clergy Renewal Grants (COM/TR)	1,298.78
Cong. Development Grant (CPM/TR)	35,784.69
Incoming Grants	0.00
Loans to Congregations	11,392.11
New Church Develop (DAC/TR)	70,944.76
Operaling Res. (Presbytery/TR)	160,343.24
Pastor Residency Program (COM)	6,569.03
Peacemaking Grants (Donor)	3,099.02
Pentecost Grants (Donor)	786.86
Permanently Restricted	92,521.66
PNP Disaster Assist Fund (C/TR)	7,970.36
SDOP Admin Donor Grant (SDOP)	1,062.82
Seminary Scholarship (CPM/TR)	5,772.31
SLAP Staff Retreat	2,161.17
Small Church Ministries (C/TR)	25,016.03
Stewardship Creation Donor Fund	1,559.80
Youth Connection Donor Fund	10,537.53
<b>TOTAL:</b>	<b>651,111.05</b>

**Board or Temporary Restricted Funds:** Clergy Renewal Grants, \*Congregational Development Grant, \*New Church Development, Disaster Assist, \*Operating Reserves, Small Church Ministries, Seminary Scholarship.

**Cash Reserves** – money held over from prior year(s) surpluses

**Donor Restricted Funds:** 1001 WCT Donor Fund, Bdecan Ministry Donor Fund, Chogoria Ministry Donor Fund, Incoming Grants, Pastor Residency Program, Peacemaking Grants, Pentecost Grant, SDOP Admin Donor Fund, Stewardship Creation Donor Fund, SLAP Staff Retreat, Youth Connection Donor Fund

**Loan to Congregations:** Balance of what First Presbyterian Church of Grand Forks owes the Presbytery. Cash not on hand.

**Permanently Restricted Funds:** \*Presbytery Endowment and \*Clergy Renewal

\*Invested either in stocks or CD



# Presbytery of the Northern Plains

2017 Budget as of 3/31/17

Category	YTD Actual	YTD Budget	MTD Actual	Monthly Budget	Annual Budget
<b>INCOME CATEGORIES</b>					
4010 Per Capita (2012-2016)	4704	2100	0	700	8400
4000 Per Capita (Current Year)	56127	44385	15961	14795	177540
4001 Per Capita Payment (GA)	0	-7566	0	-2522	-30263
4002 Per Capita Payment (Synod)	0	-5347	0	-1782	-21386
4003 Per Capita Uncollected	0	-8125	0	-2708	-32500
4400 Miscellaneous Income	1	250	0	83	1000
4300 Investment Income	386	758	40	253	3030
4350 Resources Sales	89	250	59	83	1000
4220 Synod Support	4882	4556	3254	1519	18225
4310 Unrealized Gain/Loss on Investments	0	250	0	83	1000
4100 PNP Unified Mission	10664	8750	4025	2917	35000
Income Categories Total	76853	40261	23339	13421	161046

## EXPENSE CATEGORIES

### Personnel Expense:

5120 Admin of Communication and Finance BOP	5614	5614	1871	1871	22454
5100 Admin of Communication and Finance Salary	10818	10819	3606	3606	43274
5120 Admin of Communication and Finance: Travel an	324	750	182	250	3000
5160 Admin of Connection and Records BOP	3427	3427	1142	1142	13709
5160 Admin of Connection and Records Salary	9332	9333	3111	3111	37330
5170 Admin of Connection and Records: Travel and Co	30	750	0	250	3000
5400 FICA	1864	1916	621	639	7663
5250 Minister of Pastoral Care Salary	3121	3121	1040	1040	12485
5255 Minister of Pastoral Care Travel	0	375	0	125	1500
5210 Stated Clerk Office and Travel	0	1200	0	400	4800
5200 Stated Clerk Salary	4890	4890	1630	1630	19561
5300 Workers Compensation	0	113	0	38	450

### Office Expenses:

6035 Book and Subscriptions	55	250	55	83	1000
6070 Copier Lease	304	500	206	167	2000
6025 Equipment	0	250	0	83	1000
602 Finance Software	140	60	0	20	240
6040 Insurance	0	625	0	208	2500
6005 Postage	502	600	0	200	2400
6000 Supplies	456	550	94	183	2200
6015 Telephone	689	900	200	300	3600

# Presbytery of the Northern Plains

2017 Budget as of 3/31/17

Category	YTD Actual	YTD Budget	MTD Actual	Monthly Budget	Annual Budget
<b>Administrative Expenses:</b>					
7160 Administrative Commissions	0	0	0	0	0
8170 Board Reps.	0	25	0	8	100
8131 Educational Events	0	375	0	125	1500
8155 GA Alternates	0	0	0	0	0
8114 Grants for Ministries (Council)	0	750	0	250	3000
8160 Moderator	50	150	50	50	600
8180 Presbytery Meetings	0	50	0	17	200
<b>Committee Expenses:</b>					
7010 Budget and Finance Committee	0	25	0	8	100
7000 Committee on Ministry	1573	1750	157	583	7000
7010 Committee on Preparations for Ministry	0	500	0	167	2000
7060 Committee on Representation	0	0	0	0	0
7030 Council	190	500	121	167	2000
7150 Financial Audit/Review	0	25	0	8	100
7100 Nominating Committee	0	75	0	25	300
7140 Permanent Judicial Committee	0	0	0	0	0
7170 Personnel Committee	0	125	0	42	500
7110 Self-Development of People (SDOP)	0	0	0	0	0
7120 Session Records Committee	0	13	0	4	50
<b>Ministry Teams Expenses:</b>					
7185 1001 Worshiping Communities Team Exp	0	0	0	0	0
7041 Bdecan Ministry Team Exps	290	500	290	167	2000
7050 Chogoria Partnership Ministry Team Exp	2992	875	0	292	3500
7188 Mediation and Conflict Resolution Team Exp	0	0	0	0	0
7108 Presbyterians for Earth Care Team Exp	0	500	0	167	2000
7130 Youth Connection Ministry Team Epx	0	750	0	250	3000
<b>Ministry Regions Expenses:</b>					
7500 Matching Grants for Regions	0	125	0	42	500
7510 North East Ministry Region	0	38	0	13	150
7515 North West Ministry Region	0	38	0	13	150
7520 South Central Ministry Region	0	38	0	13	150
7525 South East Ministry Region	0	38	0	13	150
7530 South West Ministry Region	0	38	0	13	150

# Presbytery of the Northern Plains

2017 Budget as of 3/31/17

Category	YTD Actual	YTD Budget	MTD Actual	Monthly Budget	Annual Budget
PNP Pledges:					
8250 Bdecan Food Plantry	3000	3000	1000	1000	12000
8210 Presbyterian Clearwater Forest	1250	1250	0	417	5000
8220 University of Jamestown	650	625	0	208	2500
Expense Categories Total	51561	58221	15376	19408	232866

Total Income	76853	40261	23339	13421	161046
Total Expenses	51561	58221	15376	19408	232866
Total Income - Total Expenses	25292	-17960	7963	-5987	-71820

\* To date \$12,620 has been transferred from the General Fund to the Cash Reserve Fund until needed.

# OUTSTANDING PER CAPITA

City, Church	2016	2015	2014	2013	2012	Total
Baker, Westminster	\$ 1,044.00	\$ 173.08	\$ 903.42	\$ 984.40	\$ 1,062.50	\$ 3,123.40
Bottineau, United	\$ 1,566.00	\$ 1,557.72	\$ 1,634.76	\$ 1,626.40	\$ 1,615.00	\$ 1,044.00
Calvin, Glenila	\$ 1,394.50	\$ 1,832.49	\$ 4,215.96	\$ 4,279.80	\$ 4,207.05	\$ 7,999.88
Cavalier, Cavalier	\$ 739.50	\$ 3,935.77	\$ 6,797.48	\$ 7,062.85	\$ 6,887.20	\$ 15,929.80
Crookston, First	\$ 435.00	\$ 735.59	\$ 731.34	\$ 856.00	\$ 850.00	\$ 24,683.30
Dilworth, Dilworth	\$ 130.50	\$ 432.70	\$ 645.30	\$ 642.00		\$ 3,912.43
Fairview, Community						\$ 2,155.00
Fordville, First						\$ 130.50
Grand Forks, First				\$ 3,339.48		\$ 3,339.48
Hamilton, First	\$ 1,044.00	\$ 1,038.48	\$ 1,032.48	\$ 1,112.80	\$ 1,190.00	\$ 5,417.76
Hannah, Hannah	\$ 522.00	\$ 519.24	\$ 516.24	\$ 513.60	\$ 510.00	\$ 2,581.08
Jamestown, United			\$ 4,268.26			\$ 4,268.26
Mandan, First	\$ 4,466.50	\$ 5,352.80	\$ 4,119.53	\$ 4,444.60	\$ 5,100.90	\$ 23,484.33
Minot, First	\$ 1,870.50	\$ 10,162.47				\$ 12,032.97
Moorhead, First		\$ 3,336.81	\$ 4,552.36	\$ 4,314.30		\$ 12,203.47
Nekoma, Nekoma		\$ 389.43				\$ 389.43
Park River, Federated	\$ 3,262.50	\$ 2,745.25	\$ 2,597.44	\$ 2,081.60	\$ 2,060.00	\$ 12,746.79
Pillsbury, Baldwin	\$ 696.00	\$ 778.86	\$ 688.32	\$ 470.80	\$ 552.50	\$ 3,186.48
Portal, First	\$ 174.00	\$ 173.08	\$ 172.08	\$ 171.20	\$ 170.00	\$ 860.36
Rolla, Presbyterian	\$ 478.50	\$ 475.97				\$ 954.47
Steele, First	\$ 696.00					\$ 696.00
Watford City, First	\$ 54.54					\$ 54.54
Total	\$ 18,574.04	\$ 33,639.74	\$ 32,874.97	\$ 31,899.83	\$ 24,205.15	\$ 141,193.73

As of 3/31/17

Page 6 of 6

Balance Sheet  
For the period ending 12/31/2016

2016 Year End Report

Printed: 01/27/2017

ASSETS	General Fund	Bdecan Ministry Donor Fund	Chogoria Ministry Donor	Cash Reserves	Other Funds	TOTAL
Checking Account	5,397.22	0.00	0.00	0.00	0.00	5,397.22
Savings	0.00	50,576.89	15,656.06	117,380.00	67,192.59	250,805.54
Congregational Development					35,784.69	35,784.69
Operating Reserves (CD)					160,343.24	160,343.24
New Church Development (CD)					70,154.37	70,154.37
Presbytery Endowment					62,345.76	62,345.76
Clergy Renewal					30,126.31	30,126.31
GF - First Pres. Loan					11,392.11	11,392.11
TOTAL ASSETS	5,397.22	50,576.89	15,656.06	117,380.00	437,339.07	626,349.24

LIABILITIES	General Fund	Bdecan Ministry Donor Fund	Chogoria Ministry Donor	Cash Reserves	Other Funds	TOTAL
Per Capita (Next Year)	1,600.00					1,600.00
TOTAL LIABILITIES	1,600.00					1,600.00

NET ASSETS	6,997.22	50,576.89	15,656.06	117,380.00	437,339.07	627,949.24
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Fund	Balance
General Fund	9,957.22
Bdecan Ministry Donor Fund	50,576.89
Chogoria Ministry Donor Fund	15,656.06
Cash Reserves	117,390.00
1001 WCT Donor Fund	1,550.00
Clergy Renewal Grants (COM/IR)	1,657.63
Cong. Development Grant (CPM/IR)	35,784.69
Incoming Grants	0.00
Loans to Congregations	11,382.11
New Church Develop (NAC/IR)	70,924.93
Operating Res. (Presbytery/IR)	160,343.24
Pastor Residency Program (COM)	6,569.03
Peacemaking Grants (Donor)	3,089.08
Pentecost Grants (Donor)	783.86
Permanently Restricted	92,472.07
PNP Disaster Assist Fund (C/IR)	7,995.36
SDOP Admin Donor Grant (SDOP)	1,062.62
Seminary Scholarship (CPM/IR)	5,642.13
SLAP Staff Retreat	2,151.17
Small Church Ministries (C/IR)	25,015.93
Stewardship Creation Donor Fund	1,345.00
Youth Connection Donor Fund	9,529.89
TOTAL	627,949.24

**Board or Temporary Restricted Funds:** Clergy Renewal Grants, \*Congregational Development Grant, \*New Church Development, Disaster Assist, \*Operating Reserves, Small Church Ministries, Seminary Scholarship.

**Cash Reserves** – money held over from prior year(s) surpluses

**Donor Restricted Funds:** 1001 WCT Donor Fund, Bdecan Ministry Donor Fund, Chogoria Ministry Donor Fund, Incoming Grants, Pastor Residency Program, Peacemaking Grants, Pentecost Grant, SDOP Admin Donor Fund, Stewardship Creation Donor Fund, SLAP Staff Retreat, Youth Connection Donor Fund

**Loan to Congregations:** Balance of what First Presbyterian Church of Grand Forks owes the Presbytery. Cash not on hand.

**Permanently Restricted Funds:** \*Presbytery Endowment and \*Clergy Renewal

\*Invested either in stocks or CD

# Presbytery of the Northern Plains

2016 Budget as of 12/31/16

Category	YTD Actual	YTD Budget	MTD Actual	Monthly Budget	Annual Budget
<b>Administrative Expenses:</b>					
Administrative Commissions	206	206	0	17	206
Board Reps.	0	100	0	8	100
Educational Events	0	3000	0	250	3000
GA Alternates	2000	4000	0	333	4000
Grants for Ministries (Council)	0	6000	0	500	6000
Moderator	428	600	100	50	600
Presbytery Meetings	249	249	0	21	249
<b>Committee Expenses:</b>					
Budget and Finance Committee	37	100	0	8	100
Committee on Ministry	5376	9100	511	758	9100
Committee on Preparations for Ministry	329	600	0	50	600
Committee on Representation	0	25	0	2	25
Council	414	2400	0	200	2400
Council - Shared Crisis Grants	2000	2000	2000	167	2000
Financial Audit/Review	0	100	0	8	100
Nominating Committee	0	500	0	42	500
Permanent Judicial Committee	0	0	0	0	0
Personnel Committee	79	500	0	42	500
Self-Development of People (SDOP)	0	0	0	0	0
Session Records Committee	0	50	0	4	50
<b>Ministry Teams Expenses:</b>					
1001 Worshiping Communities Team Exp	0	100	0	8	100
Bdecan Ministry Team Exps	682	2250	40	188	2250
Chogoria Partnership Ministry Team Exp	8000	8000	0	667	8000
Mediation and Conflict Resolution Team Exp	0	100	0	8	100
Presbyterians for Earth Care Team Exp	2601	3250	0	271	3250
Youth Connection Ministry Team Epx	4178	4500	313	375	4500
<b>Ministry Regions Expenses:</b>					
Matching Grants for Regions	0	2000	0	167	2000
North East Ministry Region	125	250	0	21	250
North West Ministry Region	54	250	0	21	250
South Central Ministry Region	34	250	0	21	250
South East Ministry Region	96	250	0	21	250
South West Ministry Region	0	250	0	21	250

# Presbytery of the Northern Plains

2016 Budget as of 12/31/16

Category	YTD Actual	YTD Budget	MTD Actual	Monthly Budget	Annual Budget
<b>INCOME CATEGORIES</b>					
Per Capita (2011-2015)	12428	8400	130	700	8400
Per Capita (Current Year)	162564	185180	26497	15432	185180
Per Capita Payment (GA)	-28729	-28729	0	-2394	-28729
Per Capita Payment (Synod)	-21184	-22349	-10184	-1862	-22349
Per Capita Uncollected	0	-35000	0	-2917	-35000
Miscellaneous Income	645	1000	56	83	1000
Fees Collected for Retreats/Events	170	0	0	0	0
Investment Income	291	2591	-373	216	2591
Resources Sales	343	1022	25	85	1022
Synod Support	20250	20250	3375	1688	20250
Unrealized Gain/Loss on Investments	7007	1000	-312	83	1000
PNP Unified Mission	31727	41000	6012	3417	41000
<b>Income Categories Total</b>	<b>185512</b>	<b>174365</b>	<b>25226</b>	<b>14531</b>	<b>174365</b>

## EXPENSE CATEGORIES

### Personnel Expense:

Admin of Communication and Finance BOP	15871	15871	1323	1323	15871
Admin of Communication and Finance Salary	42425	42425	3535	3535	42425
Admin of Communication and Finance: Travel	1346	3000	0	250	3000
Admin of Connection and Records BOP	14512	14512	1209	1209	14512
Admin of Connection and Records Salary	36598	36598	3050	3050	36598
Admin of Connection and Records: Travel and	1827	3000	80	250	3000
FICA	7310	8449	609	704	8449
Minister of Pastoral Care Salary	12240	12240	1020	1020	12240
Minister of Pastoral Care Travel	0	1500	0	125	1500
Stated Clerk Office and Travel	4528	4800	763	400	4800
Stated Clerk Salary	19177	19177	1598	1598	19177
Workers Compensation	46	325	0	27	325

### Office Expenses:

Book and Subscriptions	436	1500	0	125	1500
Copier Lease	1627	2200	364	183	2200
Equipment	1370	1500	99	125	1500
Finance Software	255	400	0	33	400
Insurance	2391	2391	0	199	2391
Postage	1790	2500	459	208	2500
Supplies	1748	2200	301	183	2200
Telephone	3034	3700	160	308	3700



# Presbytery of the Northern Plains

2016 Budget as of 12/31/16

Category	YTD Actual	YTD Budget	MTD Actual	Monthly Budget	Annual Budget
PNP Pledges:					
Bdecan Food Plantry	12000	12000	1017	1000	12000
Presbyterian Clearwater Forest	5000	5000	1250	417	5000
University of Jamestown	5000	5000	1250	417	5000
Expense Categories Total	217419	251268	21051	20938	251268

Total Income	185512	174365	25226	14531	174365
Total Expenses	217419	251268	21051	20938	251268
Total Income - Total Expenses	-31907	-76903	4175	-6407	-76903

\* Current budget deficit is being addressed through the use of Presbytery reserves. To date \$40,000 has been used from the Cash Reserve Fund for operating expenses.

# 2016 Year End Report

Baker, Westminster	\$	173.08	\$	903.42	\$	984.40	\$	1,062.50	\$	975.20	\$	4,098.60
Bottineau, United	\$	1,044.00										
Calvin, Glenila	\$	1,566.00	\$	1,557.72	\$	1,634.76	\$	1,615.00	\$	1,653.60	\$	8,087.48
Cavallier, Cavalier	\$	1,394.50	\$	1,832.49	\$	4,215.96	\$	4,207.05	\$	4,324.20	\$	18,859.50
Crookston, First	\$		\$	3,935.77	\$	6,797.48	\$	7,062.85	\$	6,663.70	\$	31,347.00
Dilworth, Dilworth	\$	739.50	\$	735.59	\$	731.34	\$	856.00	\$	805.00	\$	3,977.93
Fairview, Community	\$	433.00	\$	432.70	\$	645.30	\$		\$		\$	1,720.00
Fordville, First	\$	130.50										
Grand Forks, First	\$		\$		\$	3,339.48	\$		\$		\$	3,339.48
Hamilton, First	\$	1,044.00	\$	1,038.48	\$	1,032.48	\$	1,112.80	\$	1,187.20	\$	5,560.96
Hannah, Hannah	\$	522.00	\$	519.24	\$	516.24	\$	513.60	\$	508.80	\$	2,567.88
Jamestown, United	\$		\$		\$	4,268.26	\$		\$		\$	4,268.26
Mandan, First	\$	4,466.50	\$	5,352.80	\$	4,119.53	\$	4,444.60	\$	10,556.30	\$	29,574.13
Minot, First	\$	1,870.50	\$	10,162.47	\$		\$		\$		\$	10,162.47
Moorhead, First	\$		\$	3,336.81	\$	4,552.36	\$	4,314.30	\$		\$	12,203.47
Nekoma, Nekoma	\$		\$	389.43	\$		\$		\$		\$	389.43
Park River, Federated	\$	3,262.50	\$	2,745.25	\$	2,597.44	\$	2,081.60	\$	2,552.80	\$	12,037.09
Pillsbury, Baldwin	\$	696.00	\$	778.86	\$	688.32	\$	470.80	\$	552.50	\$	3,041.68
Portal, First	\$	174.00	\$	173.08	\$	172.08	\$	171.20	\$	212.00	\$	898.36
Rolla, Presbyterian	\$	478.50	\$	475.97	\$		\$		\$		\$	475.97
Steele, First	\$	696.00										
Watford City, First	\$	54.54										
Westhope, First	\$	1,305.00	\$	1,600.90	\$		\$	1,797.60	\$		\$	3,398.50
<b>Total</b>	<b>\$</b>	<b>19,879.04</b>	<b>\$</b>	<b>35,240.64</b>	<b>\$</b>	<b>32,874.97</b>	<b>\$</b>	<b>33,697.43</b>	<b>\$</b>	<b>29,990.00</b>	<b>\$</b>	<b>156,008.19</b>

As of 12/31/16

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2016 Per Capita not included in Outstand Per Capita Totals

# PRESBYTERY OF THE NORTHERN PLAINS

## 2016 MISSION GIVING

PIN	CITY, CHURCH	Per Capita	Unified Giving				Christmas Joy	Peace-making Offerings	Oth. Den. Univ. of Jamestown	Bdcan	Chogoria	PEC	Youth	Other Missions	Total
			GA	Synod	PNP	OGHS									
3684	Angus, Angus-Tabor	\$1,827.00	\$150.00	\$150.00	\$700.00	\$50.00									\$2,877.00
3685	Argyle, Community	\$1,348.50	\$120.00	\$120.00	\$360.00	\$745.00			\$100.00			\$41.89			\$2,691.50
6197	Arvilla, Arvilla	\$1,131.00				\$19.00									\$1,291.89
10934	Baker, Westminster	\$2,349.00	\$150.00	\$150.00	\$700.00	\$391.00			\$2,000.00				\$340.00		\$3,740.00
6095	Bismarck, First	\$22,185.00				\$2,566.00	\$1,410.00	\$997.50	\$540.00						\$36,038.50
6099	Bismarck, Glenroc	\$1,392.00					\$13.00								\$1,392.00
6142	Bottineau, United Parish	\$1,261.50													\$1,274.50
6117	Buffalo, First	\$696.00	\$240.00	\$240.00	\$720.00				\$500.00						\$2,396.00
6200	Calvin, Gentile														
6118	Cassellon, Westminster	\$6,133.50	\$300.00	\$300.00	\$1,200.00	\$387.64	\$309.00	\$150.75						\$250.00	\$8,790.89
6201	Cavalier, Cavalier	\$1,868.00	\$500.00	\$500.00	\$750.00	\$25.00		\$20.00	\$100.00						\$3,263.00
6120	Colgate, Colgate	\$1,392.50				\$219.00	\$111.00	\$121.50	\$299.00	\$1,264.50				\$718.50	\$4,126.00
	- PW Colgate									\$613.00					\$613.00
6121	Cooperstown, First	\$1,090.00	\$100.00	\$100.00	\$300.00	\$125.00	\$130.00	\$85.00	\$47.00	\$500.00	\$100.00			\$250.00	\$2,827.00
3689	Crookston, First	\$3,262.50	\$1,000.00			\$760.00	\$613.00	\$187.50	\$274.20					\$637.00	\$6,734.20
6143	Devils Lake, Westminster	\$2,088.00	\$150.00	\$150.00	\$700.00		\$101.25	\$35.00		\$573.50				\$230.00	\$4,027.75
3860	Dilworth, Dilworth														
3690	East Grand Forks, Mendenhall	\$8,047.56	\$705.00	\$705.00	\$2,190.00	\$474.00	\$275.00	\$300.00		\$207.00					\$12,903.56
6179	Edgeley, First	\$304.50	\$112.50	\$112.50	\$525.00										\$1,054.50
6180	Ellendale, Pres./United Meth	\$1,957.50	\$306.38	\$306.37	\$1,429.75	\$100.00									\$4,100.00
6203	Emerado, Emerado	\$565.50				\$185.00									\$792.39
	Faith United Parish (Grandin/Hunter)														
4351	Fairview, Community	\$29,798.00	\$7,048.00	\$4,421.00	\$12,306.00	\$2,059.00	\$1,420.00	\$501.53	\$529.80	\$2,558.26	\$500.00				\$61,141.59
6124	Fargo, First									\$300.00					\$300.00
	- PW Fargo														
6205	Fordville, First	\$522.00													\$522.00
6206	Forest River, Community	\$1,435.50													\$1,435.50
6207	Gilby, Gilby	\$2,784.00	\$90.00	\$90.00	\$420.00	\$348.79	\$334.00							\$250.00	\$4,316.79
6209	Grafton, Federated	\$1,566.00				\$258.56								\$364.65	\$2,189.21
6210	Grand Forks, First	\$5,829.00				\$240.00								\$4,053.71	\$10,122.71
	Grand Forks, Hope Korean														
6127	Grandin, Grandin	\$2,436.00	\$200.00	\$200.00	\$600.00	\$88.88			\$150.00	\$75.00				\$400.00	\$4,149.88
	- PW Grandin									\$415.50	\$100.00				\$515.50
10351	Hallock, First	\$4,654.50	\$450.00	\$450.00	\$2,100.00	\$300.00		\$165.00		\$478.50					\$8,598.00
6211	Hamilton, First														\$0.00
6212	Hamrah, Hannah														\$0.00
6130	Hunter, First	\$957.00	\$75.00	\$75.00	\$350.00	\$14.00									\$1,471.00
6213	Inkster, Inkster	\$609.00	\$255.00	\$100.00	\$100.00	\$119.00			\$200.00						\$1,383.00
6131	Jameson, United	\$9,570.00				\$2,499.62	\$1,205.00	\$57.55	\$360.00	\$1,955.29				\$441.93	\$16,089.39
	- PW Jamestown														\$0.00
3088	LaMoore, First	\$1,740.00				\$235.00									\$1,975.00
6214	Langdon, Langdon	\$3,175.50				\$151.00	\$860.00	\$100.00	\$100.00						\$4,386.50
6187	Lisbon, First	\$826.50	\$150.00	\$150.00	\$700.00	\$110.00	\$55.00	\$48.75							\$2,040.25
6108	Mandan, First	\$2,885.00				\$1,323.00	\$845.00								\$5,053.00
6167	Minot, First	\$1,174.50				\$615.00	\$1,110.00							\$1,131.00	\$4,030.50
6217	Minot, Knox	\$1,348.50	\$97.50	\$97.50	\$455.00	\$503.14	\$350.00								\$2,851.64
	- PW Minot									\$100.00					\$100.00
3869	Moorhead, First	\$7,569.00				\$1,012.65	\$120.00	\$907.25	\$245.40	\$318.00				\$86.73	\$10,259.93

# PRESBYTERY OF THE NORTHERN PLAINS

## 2016 MISSION GIVING

PIN	CITY, CHURCH	Per Capita	Unified Giving			OGHS	Christmas Joy	Peace-making	Oth. Den. Offerings	Univ. of Jamestown	Bdecan	Chogoria	PEC	Youth	Other Missions	Total
			GA	Synod	PNP											
6219	Nekoma, Nekoma	\$870.00			\$400.00	\$78.00				\$100.00						\$1,448.00
6190	Oakes, First	\$565.50	\$225.00	\$225.00	\$1,050.00	\$130.00	\$70.00	\$141.00	\$40.00		\$100.00					\$2,546.50
6220	Park River, Federated					\$375.00										\$375.00
6134	Pillsbury, Baldwin															
6168	Portal, First															
	Presbytery Women of PNP															
3790	Red Lake Falls, First	\$1,870.50	\$360.00	\$360.00	\$1,680.00	\$150.00		\$75.00	\$60.00		\$2,491.94	\$3,000.00		\$4,555.00		\$10,046.94
6106	Rhame, Lyle	\$130.50	\$30.00	\$30.00	\$140.00		\$50.00				\$90.00				\$660.00	\$5,305.50
6149	Rolla, Rolla	\$6,046.50													\$500.00	\$880.50
6130	Rugby, Emmanuel United	\$478.50								\$88.00					\$3,296.07	\$9,430.57
6107	Steele, First															\$478.50
6136	Tower City, Tower City	\$522.00	\$42.00	\$42.00	\$196.00	\$55.00	\$60.00	\$55.00		\$100.00					\$0.00	\$0.00
6153	Townier, Towerier	\$652.50			\$400.00	\$38.00	\$44.00		\$22.80		\$15.20					\$1,072.00
9573	Walhalla, Walhalla	\$2,088.00	\$150.00	\$150.00	\$700.00	\$86.00	\$61.00	\$85.00								\$1,172.50
6172	Wauford City, First	\$989.46														\$3,320.00
6154	Webster, Webster Chapel	\$391.50	\$105.00	\$105.00	\$490.00	\$244.00	\$250.00	\$215.60			\$414.40				\$169.00	\$989.46
6125	West Fargo, Community	\$10,179.00				\$1,368.00					\$500.00				\$3,721.40	\$15,768.40
6155	Westhope, First															\$0.00
6111	Wilton, First	\$1,783.50														\$0.00
	Others				\$65.65						\$48,459.71	\$7,176.00	\$2,452.00	\$145.00	\$199.05	\$1,783.50
	<b>TOTALS</b>	<b>\$164,347.02</b>	<b>\$12,311.38</b>	<b>\$9,329.37</b>	<b>\$31,727.40</b>	<b>\$18,448.28</b>	<b>\$9,796.25</b>	<b>\$4,228.93</b>	<b>\$2,538.20</b>	<b>\$3,838.00</b>	<b>\$61,102.48</b>	<b>\$10,950.78</b>	<b>\$7,452.00</b>	<b>\$5,040.00</b>	<b>\$17,359.04</b>	<b>\$353,478.13</b>

Note: Resource sales, Youth Retreat and Trienium, 2017 PC pre-payments are not included on this report. Highlighted amount pre-paid in 2015.

## **Youth Connection Team Report**

### **April 2017 Presbytery Meeting**

The youth connection team has had a very busy few months. We have been very busy planning winter, spring, and summer events for 2017. We are excited to update you on things that have happened, and things that are still coming up for the youth of the Northern Plains Presbytery.

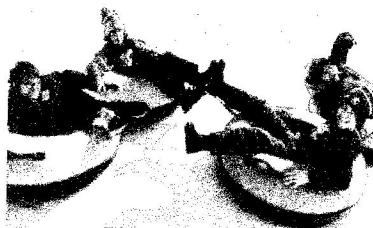


#### **Fall Youth Retreat to Medora October 20-22, 2016**

We had 10 kids and three adults go on the Youth Connections Fall Retreat to the badlands of Medora ND. The retreat began in Bismarck Thursday, October 20<sup>th</sup> when they joined the Lutheran Youth Organization for the opening of their annual youth conference. After spending the night at First Presbyterian Church in Bismarck, they loaded up their vehicles, and drove to beautiful Medora, ND. After a day of exploring Medora, they arrived at the Badland Ministries retreat center, where they stayed. Saturday morning, they climbed a high ropes course there before heading home. A great time was had by all. We look forward to another retreat this fall, welcoming high school youth from the presbytery to another great weekend in the badlands.

#### **Rest fest February 18-20, 2017**

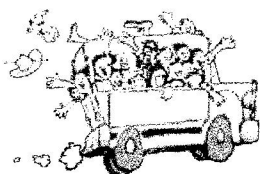
The Resfest retreat took place at a lodge outside of Park Rapids, MN this year. We had about 18 youth, and five adults attend. After lunch together in Detroit lakes, some youth went swimming, and others decided to go snow tubing. After that, we had a fancy dinner out, and then went to our lodge to play games and watch movies. Sunday was a free day. Where everyone did pretty much their own thing. Some played outside, some played pool, or watched a movie, and others enjoyed shopping. After a ham dinner at the lodge that night, we had worship, and began cleaning things up, to make things easier when we left for home Monday morning. Everyone had a fantastic weekend.



### **UPCOMING EVENTS:**

#### **Crystal Springs Retreat April 28-30, 2017**

We are excited to be going back to Crystal Spring Bible Camp for our youth retreat this spring. It will be the last weekend in April. We have a youth pastor from MN coming to lead presentations, and he will be leading us in worship with a few youth from his church. Our theme for this year is "Sing, Shout, Make Music" and is based on Psalm 98: 1, 4-5. This event is opened to students in 6<sup>th</sup> through 12<sup>th</sup> grade. Registration for this retreat is due \$85 and is to the Presbytery April 17<sup>th</sup>.



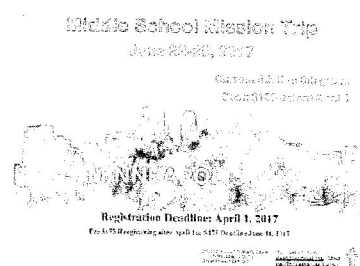
## Summer 2017 Mission Trips

The Youth Connection Team is very excited to be able to provide two presbytery wide trips for the youth of our Presbytery. We have been trying to do this for a few years now, and it is finally happening.

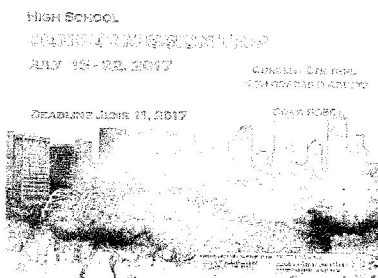
### Middle School Presbytery Wide Mission Trip Thursday, June 22<sup>nd</sup> – Sunday, June 25<sup>th</sup>

Our first trip is for current 5<sup>th</sup> through 8<sup>th</sup> graders. We will be going to the Twin Cities in Minnesota to do some service work, while having lots of fun! A few fun things include going to Valley Fair and Nickelodeon Kid's Universe at the Mall of America. The price of this trip is \$175. Deadline to register is June 11<sup>th</sup>. This trip is open to those currently in 5<sup>th</sup> through 8<sup>th</sup> grade, with adults welcomed. Scholarship Assistance is available. Please contact Christian Education Director Ashley Greenwood with any questions at

or call her at 701-223-6091.



### High School Mission Trip to Denver, Colorado July 15<sup>th</sup> – 22<sup>nd</sup>



Current 8<sup>th</sup> through 12<sup>th</sup> graders, come and join us for a week of serving others, making friends, and having tons of fun in Colorado. We will be helping lead a bible school and visiting some ministries and charities in the Denver area. We will also be having fun shopping and exploring Downtown Denver, hiking, and going to see the Rocky Mountains. We will deepen our faith by helping others, while working with friends from North Dakota, Minnesota, and Colorado. Registration is due by June 11<sup>th</sup> with the trip costing \$350. Scholarship Assistance is available. Please contact Christian Education Director Ashley Greenwood with any questions at or call her at 701-223-6091.

We hope that you, and your teenagers will join in on some of the events that we are planning for this spring and summer. If you do not have any teenagers at home, encourage someone from your congregation to join us, or make a donation to support some of our exciting events.

The goal is that we can continue these type of events for years to come, as the youth of our presbytery get to know each other, and grow in their faith together. If this is something that you want us to continue doing, the best way to your support is by coming, and joining us at one of our events. We are looking forward to a ton of fun.

Submitted by  
Joe Obermeyer  
Youth Connection Team, Co-Chair

PRESBYTERIAN COMMITTEE ON THE SELF-DEVELOPMENT OF PEOPLE 2016 GRANTS AND PROGRAMS

the two generations, assist parents in interpreting at medical appointments, paying bills, completing job applications and securing drivers licenses.

Administrative Expenses:

\$315.45

Synod of Lakes and Prairies  
Tenant Coalition Training of Fargo-Moorhead Area, Moorhead, MN \$20,000

This group of low-income refugees seeks to become economically self-sufficient and to improve their financial skills. They will receive training in facility management, business plans, tenants' rights and microenterprise. Long term goals are aimed at sustaining their financial security, workforce development, and cultural marketing by preventing conditions that perpetuate joblessness, homelessness and poverty. The project will help reduce poverty amongst the group members and their dependency on public assistance and make the transition of living in a new country less scary and somewhat easier for them as new refugees.

Community Voter Registration Training, Moorhead, MN

\$25,000

The project is comprised of economically poor new immigrants that seek to advocate against the legislative and economic disempowerment of themselves and other immigrants, especially those residing in rural locations with limited resources. Group members seek to receive training in organizing and advocacy skills and thus achieve equity in jobs, housing, representation and development.

Minnesota Valleys Presbytery

Community Coffee Center, Worthington, MN

\$1,000

The project is a coffee shop/refugee and learning center for African immigrants. It will be a safe place to meet, reconnect, host a computer section, and receive speakers on subjects of securing jobs, holding families together, the value of staying in school and navigating social and healthcare systems. It will also be a hub for cultural awareness.

South Sudan Cultural/Language Camp, St. Cloud, MN

\$1,839.05

This project is focused on language and cultural education and exchange between two generations. The parents will learn English and the U.S. culture. Their children will learn the Nur language and culture. This will help facilitate effective conversations between

Northern Plains and Dakota Presbytery

Learning Voting Registration Process to Become a Better Citizen, Moorhead, MN  
\$2,539.40

This project's focus is on the education of economically poor Kurdish community members on the voting process and thereby becoming better citizens (through learning about the registration and voting process). This will be done through community organizing and education of fellow Kurdish community residents.

Northern Waters Presbytery

The Myth of Race, The Reality of Racism, Duluth, MN

\$1,300

The project seeks to help heal project members and other people in the Duluth, MN and Superior WI area who have been oppressed by racism. There will be a series of community programs held to challenge the myth of race and the reality of racism. Participants will gain the necessary tools on ways they can work together to build and sustain a community for all people.

Twin Cities Area Presbytery

Inner City Fatherhood Gallery, Brooklyn Park, MN

\$3,000

This project works with Inner City Fathers to offer support, education, and problem solving surrounding an exhibit of gallery photos. Group members want to explore the art

of fatherhood through myriad ways including shifting the dialogue on fatherhood to a conversation through pictures.

**Launch Retreat, Chaska, MN**

**\$2,566.94**

The project involves a 3 day, 2-night retreat for struggling 18-29-year-old young adults and their children. The project is needed as it would provide a much-needed stress free opportunity for participants to focus on spiritual and life transformation in a home-like, inspiring setting. In addition to community building and specific workshops on self-development issues (examples: boundaries, interpersonal skills, employment, etc.), the entire event will provide a necessary opportunity for individuals under constant stress, and most in crisis, to have an opportunity to feel safe for a short, but extended period and to learn life skills and coping mechanisms for daily application.

**Leadership for Social Justice Literacy Campaign, St. Paul, MN**

**\$3,000**

This project is focused on promoting literacy, fostering leadership development and promoting cultural awareness. The project will seek to engage students from marginalized communities.

**Wellness, Invitation, Relationship & Community (WIRCC) Center, Minneapolis, MN**

**\$3,000**

The project seeks to bring various communities together to build bridges of connection and mutual understanding. Project members believe relationships change assumptions and perspectives. Learning and teaching a non-violent form of self-defense builds a sense of personal power and authority, promoting mutuality. Group members are striving to build better connections between law enforcement and marginalized communities by encouraging personal health and well-being for all.

**Chicago Presbytery**

**The Crochet Queens of Facing Forward, Chicago, IL**

**\$750**

The project seeks to increase the economic and financial security of the women involved in the project by utilizing their natural skills to create an enhanced economic means to generate additional income beyond public benefits.

**Father's Rights, Chicago, IL**

**\$2,000**

This is a project by and for low-income fathers to advocate for their parental rights in child support cases. They will help other low-income fathers navigate the legal system through self-education of the legal process.

**The Lunch Room/Free Lunch, Chicago, IL**

**\$2,000**

Group members hope to become more active in the community development/problem solving process through community education presentations, themed radio programming, leadership and public speaking training. Group members aim to improve their leadership skills, self-confidence and financial independence and to strengthen community collaboration.

**Journeys that are Unique & Shared Together (J.U.S.T.) Project, Forest Park, IL**

**\$500**

This is a project by and for fathers and other male caregivers dealing with autism and other mental issues. Also included within the project is a support group for parents or caregivers.

**Administrative Expenses:**

**\$149.12**

**Giddings Lovejoy Presbytery**

**Youth Exploring Purpose College and Scholarship Workshop, St. Louis, MO**

**\$1,715**

The project seeks to increase the number of low-income students who attend college and to increase the economic opportunities for families by providing them with life skills in areas of education and financial independence. In the long term, the project seeks to assist as many low-income/underrepresented youth and their families with the tools necessary to acquire a college degree.

**Making Life Work Conference for Young Adults, Ferguson, MO**

**\$3,310**